

A portrait of James Pay, a man with short dark hair, smiling. The text is overlaid on the image.

JAMES PAY

Head of ESG UK, CBRE

James is a Chartered Environmentalist with over 15 years' experience driving sustainability across the whole real estate lifecycle. He is CBRE's Head of ESG for Property Management in the UK, leading on the development and integration of sustainability to ensure their clients receive best in sector advice.

Prior to working for CBRE James led on the delivery of the sustainability elements of major construction projects including 100 and 22 Bishopsgate in Central London.